



**Special Board Meeting Minutes
Tuesday, February 3, 2026
12:00 PM**

Pueblo Convention Center and Via Microsoft Teams Conferencing

MEETING CALLED BY

Fallon Miller, Treasurer, called the Tuesday, February 3, 2026, Special Board Meeting to order at 12:01 p.m.

COMMISSIONERS PRESENT

Brett Boston, Liz Chapman, Kathy DeNiro, Michelle Erickson, Crystal Estrada, Stephanie Garcia, Heather Graham, Corinne Koehler, Dennis Maes, Fallon Miller, Steve Nawrocki, Zach Swearingen, Jim Valenzuela, Jon Walker

COMMISSIONERS ABSENT

Garrison Ortiz

STAFF PRESENT

Andrea DelaGarza, Shawn Sandoval

GUESTS PRESENT

Shannon Reed, Brian McCain

(All meetings are recorded per PURA's Financial and Administrative Internal Controls Policy adopted February 11, 2014)

APPROVAL OF AGENDA

Jon Walker made a motion to approve Tuesday, February 3, 2026, Special PURA Board Meeting Agenda. Heather Graham seconded the motion. Motion passed.

EXECUTIVE SESSION

Heather Graham made a motion to go into executive session for discussion of a personnel matter under §24-6-402(4)(f), C.R.S. and note involving: any specific employees who have requested discussion of the matter in open session; any member of this Board; the appointment of any person to fill an office of the Authority; or personnel policies that do not require the discussion of matters personal to particular employees; Executive Director Application Review
Jon Walker seconded the motion. Motion passed.

Dennis Maes stated that prior to going into executive session he wanted more discussion on the matter. Dennis Maes also requested Chairman Dr. Jim Valenzuela preside the meeting after his arrival at 12:15pm. Conversation continued regarding procedure for discussion. Dennis Maes read a statement regarding the executive director search and his concerns about the process. Dennis Maes motioned to move this matter to be held over for future discussion so adequate discussion about what the process should entail. Dr. Jim Valenzuela seconded the motion. Heather Graham stated there was already a motion on the floor and passed. Heather Graham asked legal counsel, Shannon Reed, to weigh in. He determined the original motion is standing.

Jon Walker stated he believed there was an oversight to allow for discussion. Jon asked the chairman to move forward and call for the vote.

Heather Graham made a motion to rescind the original motion going into executive session. Crystal Estrada seconded the motion. Motion passed.

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Roll call vote: Yes – Liz Chapman, Kathy DeNiro, Crystal Estrada, Stephanie Garcia, Heather Graham, Corinne Koehler, Dennis Maes, Fallon Miller, Steve Nawrocki, Zach Swearingen, Jon Walker. No – Jim Valenzuela

Dr. Jim Valenzuela stated the time is 12:38pm on February 3, 2026. As required by the Open Meetings Law, this executive meeting is being recorded. Commissioners present in the room: Brett Boston, Liz Chapman, Kathy DeNiro, Michelle Erickson, Crytal Estrada, Stephanie Garcia, Heather Graham, Corinee Koehler, Dennis Maes, Fallon Miller, Steve Nawrocki, Zach Swearingen, Jon Walker. Also in the room PURA attorney Shannon Reed, Angela Hygh, and City of Pueblo Chief of Staff Brian McCain.

Executive Session for the following:

For discussion of a personnel matter under §24-6-402(4)(f), C.R.S. and note involving: any specific employees who have requested discussion of the matter in open session; any member of this Board; the appointment of any person to fill an office of the Authority; or personnel policies that do not require the discussion of matters personal to particular employees; Executive Director Application Review

For the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators, under §24-6-402(4)(e), C.R.S.; Interview Schedule and Discussion

For a conference with the Authority's attorney for the purpose of receiving legal advice on specific legal questions under §24-6-402(4)(b), C.R.S.; Executive Director Draft Contract

Heather Graham made a motion to leave executive session at 2:10 p.m. Jon Walker seconded the motion.

Dennis Maes withdrew his previous motion.

MOTION

Jon Walker made a motion to interview the top 7 scored candidates as presented by the Civil Service Commission of the City of Pueblo at the Pueblo Convention Center on Monday, February 9, 2026, at 1pm until 5pm. Limited to 30-45 minutes per interview. The moderator will be Brian McCain with the City of Pueblo. Interview questions will be sent as a survey, and the board will provide feedback on the final questions. Heather Graham seconded the motion. Dennis Maes asked how the interview questions will be asked. Brian McCain will be the moderator keeping the questions in sequence. Brett Boston would like to add that the survey should have the option to rank the questions and to limit the interview time to 30 minutes. Stephanie Garcia added they may need a second round of interviews and will need different questions. Jon Walker accepted the additions to his motion. Stephanie Garcia would like to add an executive session to the top of the Tuesday agenda, after officer elections. Motion passed.

ADJOURNMENT

Dr. Jim Valenzuela, Chairman, moved to adjourn the February 3, 2026, Special Board Meeting at 2:24 p.m.

Respectfully submitted by,



Shawn Carlson,
Pueblo Urban Renewal Authority Special Programs Manager